

The four major goals of the Five Year Strategic Plan

Goal 1: Focus on the Student

The first goal speaks to universally high standards and expectations, ensuring that each individual student has access to outstanding classroom instruction, creating multiple pathways to successful graduation, and expanding opportunities for challenging coursework and access to learning 21st century skills. Goal one also addresses the importance of beginning each student's academic life with a strong foundation and how the district can help contribute to developing the whole child. Special attention will be directed to supporting high needs schools and ensuring that each child receives strong student supports.

- Objective I: **High Expectations and Academic Rigor**
- Objective II: **Individual Student Learning**
- Objective III: **Aligning Support in High Needs Schools**
- Objective IV: **Strong Student Supports and Services**
- Objective V: **Strong Foundations**

Goal 2: Effective Educators

The second strategic goal is focused on ensuring that there is an outstanding teacher in each of our classrooms and a highly effective leader at the helm of each of our schools. The Knox County Schools must recruit, select, induct, develop, support, promote, compensate, and retain personnel with a focus on quality and instructional excellence. Recognizing the impact of human capital on student achievement, the Knox County Schools will be more deliberate in the development of its principal and teacher "pipelines" that will cultivate high quality leaders and strong educators for the future. Appropriate support will be provided to teachers and principals in order for them to effectively do their jobs.

- Objective I: **Strong Leadership at Each School**
- Objective II: **High Quality Instruction**
- Objective III: **Providing Support for Teachers**

Goal 3: Engaged Parents & Community

Goal three concerns the role of parents and the community in achieving our vision. KCS acknowledges that these stakeholders are important players in supporting the education of all students and that we must build family educational efficacy and coordinate focused district partnerships in order to make that happen. The district plans to fully implement the Family Friendly Schools initiative and communicate more effectively with parents and the community in order to engage them in the daily lives of students. Collaborative partnerships with the community, including universities, businesses, parent associations, governmental entities, community groups, and non-profits will help us achieve the strategic initiatives set out in this plan.

- Objective I: **Engage Parents and Volunteers**
- Objective II: **Create and Embrace Meaningful Partnerships**

Goal 4: Infrastructure: Enabling Student Learning

Goal four addresses the infrastructure necessary to enable and support the Knox County Schools' core mission of advancing student academic development and achievement, including the effective management of financial resources that will be essential to achieving our educational goals. In order to achieve this mission, KCS will leverage its assets and resources to operate efficiently, effectively, and professionally, ensure a safe, healthy, inviting learning environment for all students, and base our actions on sound data and accurate, relevant information.

- Objective I: **Focus on Operational Efficiency and Professionalism**
- Objective II: **Provide an Instructional Setting Where All Students are Encouraged to Learn**
- Objective III: **Transform Data into Actionable Knowledge**